



Exploring Statewide Learning Opportunities

The Statewide Learning Management System (SLMS) is the first enterprise-wide initiative in New York State to manage, deliver, and track online and classroom-based training for all state employees. SLMS will also help agencies provide training for external learners. Designed as a multi-phased project, it is expected to be completed by early 2013.

The benefits of this enterprise system are many, including eliminating the need to maintain and administer 26 stand-alone systems currently supported in New York State agencies. Once the SLMS is fully implemented, all state employees will benefit with access to statewide and agency-specific training catalogs. A single repository of employee training history will provide access to that history even when employees move between agencies. Access to this centralized data will support the analysis of workforce needs, ensure consistent approaches to course development and delivery, and foster a shared philosophy among the agencies to promote the State as a single employer.

The goal is to provide an efficient, cost-effective enterprise solution that advances the performance of the state government workforce through training and education, while eliminating duplicative efforts across state agencies.

Major Features and Benefits

Learner/Manager Self-Service

The Statewide Learning Management System is learner-focused. Since SLMS is a self-service system, learners can search for, enroll in, request, and launch any type of learning activity from a single page. Managers can quickly view all their team members' learning plans and add learning objectives from a single page.

Multiple Delivery Methods

SLMS provides a robust platform to support multiple delivery methods, including web-based training, classroom, web conferencing, and other training methods. This blended method of providing for training allows a learner to meet a training objective in a classroom, via eLearning or a web-conference, or by combining two or more delivery methods. This flexibility allows agencies to meet their program needs in the most cost effective manner.

Maintain Learner History

With a single source for enrolling in training and maintaining records, learners can keep their learning history if they move from agency to agency, and the State can manage its workforce training needs with access to accurate information on employee training histories.



What First-Time Users Need To Know

We asked a sampling of state workers what they wanted to know about the upcoming Statewide Learning Management System:

What is a Statewide Learning Management System (SLMS)?

The SLMS...

- Provides a framework for administering, documenting, tracking, and reporting training events and content.
- Consolidates the training activities and learning content of many organizations on a scalable, web-based platform.
- Allows for centrally administering learning activities and storing training records.
- Enables the reuse and sharing of learning content among organizations.
- Facilitates developing and implementing uniform training plans for employees doing similar work.

How will SLMS benefit me?

- Search for courses in statewide training catalogs.
- Enroll in and begin learning activities from a single page.
- Easily access your training records if you change agencies.
- Submit requests for additional courses and activities to help meet your learning needs.
- Track certifications needed to keep current in your occupation.

When will my agency begin using SLMS?

All employees can use SLMS for any statewide learning. Agencies will begin using SLMS as their own Learning Management System in phases beginning October 2011 through 2013.

However, during any phase of implementation, employees can use SLMS to register for statewide classes such as GOER classes, NYS & CSEA Partnership classes and Public Service Workshop Program (PSWP) classes as soon as the system launches.

How do I access SLMS?

You will be given log-in information. All state employees and non-state users will be given contact information for help with questions or problems.

If your agency does not have a training office, you may request information from your current point of contact for training.

What if I don't have access to a computer?

Your supervisor or agency contact can assist if you do not have regular access.

Will there be any training on how to use SLMS?

Yes. Your agency will provide information about training opportunities for SLMS.

Major Features and Benefits

Maintain Certifications

Many state employees are required to maintain and update their professional certifications on a regular basis. Certification programs can be set up and administered, and learner certifications can be tracked. Certificates can be printed by the learner or the administrator from the system. Learners and managers can view the certifications and their timelines in the system.

Learning Requests

Employees and managers can submit requests for additional courses and activities to be offered to meet their learning needs. Agency SLMS administrators can monitor and view the current status and history of each learning request. This feature in the system will ensure that training meets the current needs and demands of the workforce.

Online Learning Tracked

Before SLMS, when you took an online class there was no official record, now your online learning will be tracked for you to access right in your "My Learning" section of SLMS.